

THE GREAT BOSS: SELF-ASSESSMENT

	AS A BOSS I LEAD BY:	MOSTLY	SOMETIMES	RARELY
1	Inspiring and aligning people around a common purpose and long-term goal.			
2	Setting a high standard and a clear picture of what excellence looks like.			
3	Giving people my personal time and attention.			
4	Providing people with the right tools to do what they do well.			
5	Ensuring that I have the Right People in the Right Seats.			
6	Creating opportunities for people to learn and grow.			
7	Doing the right thing regardless of how it impacts me personally.			
8	Making decisions for the greater good versus my personal agenda			
9	Constantly thinking of ways to reduce complexity and simplify things.			
10	Staying focused on my personal and professional development.			
	TOTAL FOR EACH COLUMN			
	MULTIPLY BY	5	3	1
	TOTAL			
	TOTAL SCORE (ADD SCORES FROM EACH COLUMN)			

	AS A BOSS I MANAGE BY:	MOSTLY	SOMETIMES	RARELY
1	Keeping my expectations of people crystal clear.			
2	Keeping people;s expectations of me and the company crystal clear.			
3	Listening to understand and clarify what people are trying to tell me.			
4	Asking questions versus telling people what to do and offering advice.			
5	Helping my people identify the root cause of issues and solving them.			
6	Encouraging People to take the initiative and learn from mistakes.			
7	Showing genuine care and concern for people.			
8	Fostering a spirit of collaboration, trust, and cooperation.			
9	Genuinely praising people to reinforce behaviors and results.			
10	Providing helpful criticism that challenges people without demoralizing them.			
	TOTAL FOR EACH COLUMN			
	MULTIPLY BY	5	3	1
	TOTAL			
	TOTAL SCORE (ADD SCORES FROM EACH COLUMN)			
	TOTAL SCORE (ADD TOTALS FROM LEAD & MANAGE)			